

According to a National Survey of Consumer Attitudes **92%** of Americans view companies hiring people with disabilities more favorably than those that do not.

**87%** would prefer to give their business to companies who hire disabled people.

*Journal of Vocational Rehabilitation, 2006*



**ISAW** innovative supports for autistic workers

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innovative supports for autistic workers



# Who are we?

Innovative Supports for Autistic Workers (ISAW) is a training project for Human Resource Managers who are interested in learning more about hiring and supervising employees on the autism spectrum. The project is funded by the Kentucky Office of Vocational Rehabilitation (OVR) and Kentucky Office of Autism and is administered by the University of Kentucky's Human Development Institute (HDI). There is never a charge to your business for our trainings. Trainings can be delivered at your place of business or as a webinar and can be customized to fit any time frame.



## Our training will help you:

- Understand the strengths autistic workers bring to the workplace
- Use interview questions and techniques to better evaluate the talents of applicants who may be on the autism spectrum
- Evaluate whether or not the applicant is a good fit for the job
- Understand the accommodations that may be requested and how to provide them with little to no expense or disruption to your business
- Communicate effectively with autistic workers

 **Human Development  
Institute**

 **Kentucky  
Career Center**  
Vocational Rehabilitation

## Benefits of hiring autistic people:

- Autistic people often have an intense focus and level of commitment to the task at hand.
- Employers cite honesty and dependability as desirable traits of their autistic employees.
- Autistic people can bring creativity and new ideas to a project.

